

# Curriculum Vitae

## HUI-HSIEN HSIEH (謝慧賢), Ph.D.

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### **Education**

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| <b>Ph.D.</b> , Department of Management Science, National Chiao Tung University                           | 2007.09 — 2011.09 |
| <b>M.S.</b> , Department of Human Resource Development, National Kaohsiung University of Applied Sciences | 2005.09 — 2007.06 |
| <b>B.A.</b> , Department of Adult and Continuing Education, National Chung Cheng University               | 2001.09 — 2005.06 |

### **Current Position**

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| <b>Assistant Professor</b> , Institute of Human Resource Management, National Sun Yat-sen University, Taiwan | 2020.02 — present |
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### **Work Experience**

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| <b>Assistant Professor</b> , Department of Technology Application and Human Resource Development, National Taiwan Normal University, Taiwan         | 2018.08 — 2020.01 |
| <b>Project Assistant Professor</b> , Department of Technology Application and Human Resource Development, National Taiwan Normal University, Taiwan | 2016.02 — 2018.07 |
| <b>Postdoctoral Research Fellow</b> , Department of Business Administration, National Cheng Kung University, Taiwan                                 | 2013.08 — 2014.07 |

## **Research Interests**

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- Organizational Behavior
- Human Resource Management/Development
- Career Management/Development
- Organizational Climate
- Job Insecurity
- Work Stress

## **Research Grants**

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**Principal Investigator**, “Exploring Individual- and Team-Level Consequences of Job Insecurity Climate.” Funded by the Ministry of Science and Technology. 科技部優秀年輕學者研究計畫 (MOST 108-2628-H-110-006-SS2). 2019.08 — 2021.07

**Principal Investigator**, “Investigations of the Consequences and Influence Mechanisms of Abusive Supervision: An Individual- and Team-Level Perspective.” Funded by the Ministry of Science and Technology. 科技部優秀年輕學者研究計畫 (MOST 106-2628-H-003-007-SS2). 2017.08 — 2019.07

**Principal Investigator**, “The Antecedents and Influence Mechanisms of Employee Work Engagement: The Roles of Individual Affective Traits, Work Characteristics, and Organizational Factors.” Funded by the Ministry of Science and Technology. 科技部新進人員研究計畫 (MOST 105-2410-H-003-002-SSS). 2016.08 — 2017.07

## **Honors and Awards**

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- 獲中山大學 108 年度第 2 學期「新進教師獎勵」。
- 獲科技部 107 年度「延攬特殊優秀人才獎勵」。
- 中華民國斐陶斐榮譽學會榮譽會員 (2012 年 6 月獲得資格)。

## **Refereed Journal Publications**

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1. **Hsieh, H. H.**, Hsu, H. H., Kao, K. Y., & Wang, C. C. (in press). Ethical leadership and employee unethical pro-organizational behavior: A moderated mediation model of moral disengagement and coworker ethical behavior. *Leadership & Organization Development Journal*. 【SSCI】
2. Wang, C. C., **Hsieh, H. H.**, & Wang, Y. D. (in press). Abusive supervision and employee engagement and satisfaction: The mediating role of employee silence. *Personnel Review*. 【SSCI】
3. **Hsieh, H. H.**, Wang, Y. C., & Huang, J. T. (2019). Core self-evaluations, perceived organizational support, and work-related well-being: Testing a moderated mediation model. *Personnel Review*, 48(3), 659-671. 【SSCI】
4. **Hsieh, H. H.**, & Huang, J. T. (2018). Exploring factors influencing employees' impression management feedback-seeking behavior: The role of managerial coaching skills and affective trust. *Human Resource Development Quarterly*, 29(2), 163-180. 【SSCI; 科技部管理一學門推薦期刊】
5. **Hsieh, H. H.**, & Huang, J. T. (2017). Core self-evaluations and job and life satisfaction: The mediating and moderated mediating role of job insecurity. *The Journal of Psychology: Interdisciplinary and Applied*, 151(3), 282-298. 【SSCI】
6. **Hsieh, H. H.**, & Wang, Y. D. (2016). Linking perceived ethical climate to organizational deviance: The cognitive, affective, and attitudinal mechanisms. *Journal of Business Research*, 69(9), 3600-3608. 【SSCI; 科技部管理一學門推薦期刊】
7. Huang, J. T., & **Hsieh, H. H.** (2015). Supervisors as good coaches: Influences of coaching on employees' in-role behaviors and proactive career behaviors. *International Journal of Human Resource Management*, 26(1), 42-58. 【SSCI; 科技部管理一學門推薦期刊】 .
8. Wang, Y. D., & **Hsieh, H. H.** (2014). Employees' reactions to psychological contract breach: A moderated mediation analysis. *Journal of Vocational Behavior*, 85(1), 57-66. 【SSCI; 科技部管理一學門第一級期刊】 .
9. **Hsieh, H. H.**, & Huang, J. T. (2014). The effects of socioeconomic status and proactive personality on career decision self-efficacy. *Career Development Quarterly*, 62(1), 29-43. 【SSCI】 .
10. Wang, Y. D., & **Hsieh, H. H.** (2013). Organizational ethical climate, perceived organizational support, and employee silence: A cross-level investigation. *Human*

*Relations*, 66(6), 783-802. 【SSCI; 科技部管理一學門第一級期刊】

11. Wang, Y. D., & **Hsieh, H. H.** (2012). Toward a better understanding of the link between ethical climate and job satisfaction: A multilevel analysis. *Journal of Business Ethics*, 105(4), 535-545. 【SSCI; 科技部管理一學門推薦期刊】
12. Huang, J. T., & **Hsieh, H. H.** (2011). Linking socioeconomic status to social cognitive career theory factors: A partial least squares path modeling analysis. *Journal of Career Assessment*, 19(4), 452-461. 【SSCI】 .
13. 黃佳純、**謝慧賢** (2011)。管理才能發展訓練方案成效評估：以公部門教育訓練機構為例。人力資源管理學報，11卷3期，頁1-26。【TSSCI】

## **Professional Services**

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### (a) 研究計畫審查委員。

- 科技部專題研究計畫審查委員
- 科技部大專學生研究計畫審查委員

### (b) 期刊論文審查委員

- Human Resource Development Quarterly
- International Journal of Human Resource Management
- Personnel Review
- 管理學報
- 人力資源管理學報
- 測驗學刊