

核心課程 Core Courses

必修課程 Compulsory Courses: (15)

- 高等組織理論與管理 (3) Advanced Organization Theory and Management
- 高等人力資源管理 (3) Advanced Human Resource Management
- 高等研究方法 (一) (3) Advanced Research Methods (I)
- 高等研究方法 (二) (3) Advanced Research Methods (II)
- 專案研究 (3) Independent Studies

必選課程 (選修) Required Courses

(Elective):

- 產業專案研究 (3) (乙組必選) Independent Studies in Industry (Part-time PhD student required only)
- 倫理與社會責任^{註1} (1) Ethics and Social Responsibility

補修課程^{註2} (選修) Required

Management Courses (Elective):

- 生產與作業管理 (3) Production and Operation Management
- 財務管理 (3) Financial Management
- 資訊管理 (3) Information Management
- 行銷管理 (3) Marketing Management

進階人管課程
Advanced HRM Courses

- 人力資源心理學 (3) Applied Psychology in Human Resource Management
- 高等人力資源開發 (3) Advanced Human Resource Development
- 人力資源管理的測驗與發展 (3) Test Construction and Development in Human Resource Management
- 高等人力資源管理專題研討 (3) Seminar in Advanced Human Resource Management
- 人力資源報償管理專題研究 (3) Independent Studies in Human Resource Compensation Management
- 人力資源管理績效專題討論 (3) Seminar in Performance of Human Resource Management
- 人力資源確保管理專題研討 (3) Independent Studies in Human Resource Acquisition Management
- 工作情緒專題研討 (3) Seminar in Moods and Emotions at Work
- 員工工作態度與行為研討 (3) Seminar in Employee Attitudes and Behaviors at Work
- 工作認同與認定研討 (3) Seminar in Identity and Identification at Work
- 職場壓力與健康研討 (3) Seminar in Workplace Stress and Health

進階研究方法課程
Advanced Research Method Courses

- 多變量分析 (3) Multivariate Analysis
- 結構方程模式 (3) Structural Equation Modeling
- 質化研究方法 (一) (3) Qualitative Research Methods (I)
- 質化研究方法 (二) (3) Qualitative Research Methods (II)
- 高等質化研究方法 (3) Advanced Qualitative Research Methods
- 英文論文寫作 (一) (3) Paper Writing in English (I)
- 英文論文寫作 (二) (3) Paper Writing in English (II)
- 研究方法專題研討 (3) Seminar in Research Methods
- 多層次研究專題研討 (3) Seminar in Multilevel Research
- 人力資源測驗評量專題研究 (3) Independent Studies of Assessment Methods in Workplace
- 文獻探討寫作研討 (3) Seminar in Writing a Literature Review
- 質化分析研討 (3) Seminar in Qualitative Analysis
- 當代人管及工作心理學之專題研討 (3) Seminar in Critical Reflections on Contemporary Research in HRM and Work Psychology

進階組織管理課程
Advanced Organization and Management Courses

- 高等國際組織行為 (3) Advanced International Organizational Behavior
- 高等國際人力資源管理 (3) Advanced International Human Resource Management
- 高等各國人力資源管理比較 (3) Advanced Comparative Human Resource Management
- 知識經濟與全球化管理 (3) Knowledge-Based Economy and Globalizing Management
- 國際企業經營與策略 (3) Management Strategy of International Business
- 國際組織行為專題 (3) Special Topics in International Organizational Behavior
- 家族企業理論專題研究 (3) Seminar in Family Business Studies
- 策略與國際企業管理 (3) Strategy and International Business Management
- 策略性人力資源管理專題研討 (3) Independent Studies in Strategic Human Resource Management
- 策略性創業精神與人力資本專題研究 (3) Independent Studies in Strategic Entrepreneurship and Human Capital

- 科技人力資源管理專題研討 (3) Independent Studies in High Technology Human Resource Management
- 科技組織管理專題研討 (3) Independent Studies in High-Technology Organization Management
- 永續發展與綠色管理 (3) Environmental Sustainability and Green Management
- 創新管理 (3) Innovation Management
- 創業精神與人力資源管理專題研討 (3) Seminar in Entrepreneurship and Human Resource Management
- 高階組織行為 (3) Advanced Organizational Behavior
- 高等組織發展 (一) (3) Advanced Organization Development (I)
- 高等組織發展 (二) (3) Advanced Organization Development (II)
- 領導風格、決策與實務發展 (3) Development in Leadership Styles, Decision Making and Practice
- 組織理論專題研討 (3) Seminar in Organization Theory
- 領導理論專題研討 (3) Independent Studies in the Theory of Leadership
- 組織公正專題研討 (3) Special Topics in Organizational Justice
- 華人組織行為專題研討 (3) Special Topics in Organization Behavior in the Chinese Context

註 1：依本校學術研究倫理教育研習課程實施要點規定，自 104 學年度起入學研究生，以入學第一學年結束前修習「學術研究倫理教育」課程為原則；未通過者，不得申請學位考試。109 學年起凡本所學生均須參加國立中山大學管理學院開設之倫理課程方得畢業；本課程得作為抵免本校學術研究倫理教育研習課程實施要點之「學術研究倫理教育」課程。

註 2：「補修課程 (簡稱四管)」：本所博士生於碩士班時未修讀過四管課程者，在學期間須至碩士班補修，且不列入畢業學分。外籍學生 (含外國學生、港澳僑生及陸生) 得補修其中兩管即可。